

Teaching Lesson Plan

MDC-3 Management of Unorganised Labour (3 Credits)

Lecture hours: 45

OBJECTIVES: To understand the distribution of labour in India.

SN	Subject and Objectives	Lectures Hrs	Methodology	Evaluation Mode
Unit-I	Unorganised labour: Concept, nature, size and structure its role in the national economy: size causes and problems	12Hrs	PPT, Illustrations	Q & A, Assignments
Unit-II	Unorganized Labour in the Different sectors: Nature, Employment Status, Wage levels and Problems of Home based workers – Domestic workers – Sex Workers – Plantation Workers – Scavengers- Casual Labour, Agriculture Labour, Forest Labour, Bonded Labour, Contract workers, relevant acts and legal Provisions for all Sectors	12Hrs	PPT, Illustrations	Q & A, Assignments
Unit-III	Construction workers, Mine and Quarry workers, Fisheries, Beedi workers, Inter State Migrant workers in shops and commercial establishments, Employees in small and Medium Enterprises, Relevant acts and Legal Provisions, Accident Risk at Work – social security and social measures – unorganized Workers depending on common prosperity resources	12Hrs	PPT, Illustrations	Q & A, Assignments
Unit-IV	Human Rights and Unorganized Labour; Employment of Women and Children, Pattern of Women Employment Wages, Legal Provisions, social status, Problem, Women and Trade Unions, Employment of Children, Nature and extent, Legal Provisions, Problems of Girl child, ILO Conventions	12Hrs	PPT, Illustrations	Q & A, Assignments
Unit-V	HRD Interventions for Unorganized Labor; Skill and Knowledge up gradation, Leadership Development, Creating awareness for Cooperative Organization, Involvement of Community Leaders, Non-Government Organizations, Government Schemes, Organized the Unorganized Labor, Role of Trade Union, Role of ILO, CBWE and Jana Sikshana Sansthan	12Hrs	PPT, Illustrations	Q & A, Assignments

Reference Books:

1. Government of India, Report of the National Commission on Labour, New Delhi
2. Government of India, Report of the Royal Commission on Labour, New Delhi.
3. Rastyannikaar, V.G. Agrarian Revolution in multiform Structure Society of Experience of Independent India, Routledge, London.
4. Holmstrom, Mark, Industry and Inequality, Orient Longman, Hyderabad.
5. Gangrade, K.D. Gathia, J.A. Women and Child Workers in Unorganised Sector; Non-government Organizations Perspective, Concept Pub. Co., New Delhi;

6. Sinha, G.P., and Ranade, S.N. Women Construction Workers (Two Vol.) Allied Pub., New Delhi.
7. Rao, usha, N.J. Women in a Devleoping socie, Ashish Pub. House, New Delhi.
8. Bahatia, Ajit S., rural Urban Migration; Deep and Deep Pub., New Delhi.
9. Nirmala, Banerjee women Construction Workers in Unorganised Sector, Sangam books, Hyderabad.
10. Sethuraman, S.V. Urban Informal Sector in Developing Countries, ILO, Geneva.
11. Sivramakrishna, K. Ramesh, K. and Ganghadhara Rao, MHRM in Agriculture; discovery Pub. House, New Delhi
12. Dhanagare, D.N. Peasant Movement in India, Oxford University Press, Bombay.
13. Etienne, Gibert; studies in Indian in Agriculture; University of California Press, California.
14. Krishna, Daya, Indian Farmer at Crossroads, Swan Pub., New Delhi.

Prepared by: Department