

SXCS/P-4

## Anti-Ragging Policy

The college has constituted Anti-Ragging Cell in the campus as per the guidelines prescribed by UGC.

### VISION

To create a ragging free environment by instilling the principles of democratic values, tolerance, empathy, compassion and sensitivity among the students to become a responsible citizen of the country.

### MISSION

To provide a healthy disciplined atmosphere and to convey a clear message that ragging is an offensive act in college campus.

### Aim and Objectives

The Anti-Ragging Cell will be the monitoring and advisory authority for preserving culture of ragging free environment in the college campus. The main objectives are as follows:

- Establish an Anti-Ragging Cell in the college to prevent and address any behavior by students that constitutes teasing, harassment, or rudeness, whether through verbal or written communication or physical actions, and to ensure a safe and respectful environment for all students.
- To set up a monitoring system comprising the Anti-Ragging Squad (ARS) to keep vigilance on campus and off-campus situations to eliminate the chances of ragging cases.

- The committee will supervise and adopt a wide range of activities to create ragging-free environment in the college campus.
- To receive the complaints and resolve them.
- To address any ragging issues immediately and take action as advised by the committee.
- To take preventative actions against the act of ragging.
- To punish students those who are involved in any act of ragging.
- To deal with the incidents of ragging promptly and strictly.

**The following actions come under the purview of ragging:**

- Any act that violates the fundamental rights.
- Act of creating hardship, physical or mental stress or fear which disturbs academic atmosphere of the students.
- Teasing or behaving in rude and threatening manner,
- Act that disrupts the curricular, co-curricular and extracurricular activities
- Any act of teasing, harassment, or rudeness, whether through verbal or written communication or physical actions.
- Any act of molesting or any unlawful conspiracy or assembly with intention of ragging.

**Functions of Anti-Ragging Cell:**

- To create awareness regarding anti-ragging act among the students by conducting workshops and activities.
- To provide useful information and guidelines to the students regarding an action and effects of ragging along with punishments involved.
- To place the anti-ragging boards, posters, notices, complaint boxes in the campus.
- To publish the anti-ragging policy statement on the institutional website.
- To conduct surprise raids in hostels and other places in the college campus.

- To provide suitable platform (email, contact number) to lodge complaints.
- To address complaints of ragging by following the guidelines prescribed by UGC, Govt. of Jharkhand and Ranchi University.
- To take quick and all necessary measures to prevent ragging in the college campus
- To maintain records of the cases investigated if any and submit it to the IQAC.

### **Anti-Ragging Squad**

- The institute has constituted an Anti-Ragging Squad, with members nominated by the Head of the institution. The squad maintains vigilance, oversight, and patrolling of the campus. Squad can make surprise raids to hostels and other places vulnerable to ragging incidents.
- All the entrances, exit points, hostels, library, corridors, canteen and vulnerable areas within the campus are under the control of security guards and CCTV surveillance (24x7).
- The visitor's register is maintained and no students are allowed in the campus without ID card.
- Anti-ragging affidavit forms are to be filled by the students every year in accordance with the provisions.
- Regular awareness programs and activities are conducted for students.
- Anti-ragging boards and complaint boxes are made available in the college campus.

### **Actions to be taken against those Indulging in and Abetting Ragging in the Institute:**

The Anti-Ragging Cell of the institution makes an appropriate decision regarding punishment or other actions, depending on the facts and the nature and gravity of each ragging incidents. A strong and justifiable

punishment is given to those involved in ragging to prevent the recurrence of such incidents. Depending on the severity of the offense, possible punishments for those found guilty of ragging at the institution level may include one or a combination of the following:

- Withholding or withdrawing scholarships and other benefits
- Suspension of students from attending classes as well as cancellation of admission from hostel
- Debarring from appearing in any test, examination, or other evaluation processes
- Withdrawing or withholding results, facilities of training and placement.
- Debarring from representing the institution in any regional, national, or international meet, tournament, youth festival etc.
- Rustication from the institution as per the policy.
- Cancellation of admission as per the policy.
- Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution may impose collective punishment to ensure community pressure on potential raggers.