

SXCS/P-32

## ST/SC Policy

Scheduled Castes and Scheduled Tribes have been identified as the two most backward groups of Indian Society. They include all such castes, races or tribes, which have been declared as scheduled castes and scheduled tribes by the Constitution of India under the provisions of Article 341 and 342 of the Constitution of India. Scheduled Castes generally represent those communities, which have suffered from the stigma of untouchability in one form or the other. Scheduled Tribes are generally those who have been living in seclusion in hills and forests, more or less untouched by modern civilization and development. Specific provisions for the reservation in services, in favour of the members of the scheduled castes and scheduled tribes, have been made in the Constitution of India.

The scheduled Caste (SC) and Scheduled Tribes (ST) Reservation Cell is constituted in college to ensure the special interest of reserved category students and to provide supports in areas where the students experience difficulties. The committee will look after the disputes (if any) or violation of rights of SC/ST students, faculties and staff of HEI.

SC/ST cells play a critical role in promoting the welfare and empowerment of Scheduled Castes and Scheduled Tribes. Through comprehensive support systems, awareness programs, and policy implementation, these cells work towards creating a more equitable and inclusive society. Addressing the challenges and strengthening the efforts of SC/ST cells can significantly enhance their effectiveness and contribute to the overall development of SC/ST communities.

### Aim and Objectives

- To provide a platform for addressing complaints and issues related to discrimination and difficulties among SC/ST individuals.
- To offer various forms of support, including application of cast certificate, educational assistance, scholarships, career counselling, and skill development programs.

- To get initiatives in opportunities and empower SC/ST individuals to achieve their full potential.
- To conducting awareness campaigns and programme for SC/ST students educate the broader community about the rights and issues faced by reserve category members.
- To ensuring the effective implementation of government policies and schemes designed for the welfare of SC/ST communities.
- To regular monitoring of the progress and impact of various initiatives is crucial. SC/ST cells are tasked with collecting data, evaluating programs, and reporting findings to higher authorities.

### **The Nature of Activities of the Cell**

- SC/ST cells facilitate access to scholarships and financial aid programs, enabling students from these communities to pursue higher education without financial barriers.
- Awareness and training sessions are organized to enhance employability skills and provide career guidance. This includes personality development, resume writing, interview preparation, and soft skills training.
- Counselling services and Legal assistance is provided to SC/ST members facing discrimination or any difficulties for support mental and emotional well-being.
- SC/ST cells engage with local community experts to promote education, health, and social welfare. Outreach programs help in building trust and collaboration with the communities they serve.

### **SC/ST Cell Evidence**

The SC/ST Cell of the college in previous years, facilitates to reserve category students and aware to these students about various central and state government policies and scholarship.