

SXCS/P-25

Policy on Incentives & Other Benefits for Faculty Members

Funded R&D Projects from the Government / Industry

- 10% of the project value for a single member team.
- 15% of the project value for a team of two or more members (variable %, as per the involvement)

Consultancy / Testing Projects from the Government / Industry / NGO

- 40% of the surplus revenue after deducting all the expenses.
- It will be shared by the team members, as per their contribution.

Organizing funded Seminars / Conferences / Workshops / STTP /other

- 5% of the receipt value for a single member team.
- 8% of the receipt value for a team of two or more members (variable %, as per the involvement)

Research Publications, Book Publications and Patents

- Research Papers in IEEE, Elsevier, Taylor & Francis, Inderscience, Springer – Rs. 5000
- Research Papers in Quality Journal with High Impact Factor – Rs. 2500
- Research Papers in UGC Refereed Journal – Rs. 1000
- Academic Book (Editing/Authoring) with Quality Publisher – Rs. 5000
- Academic Book (as Chapter author/Joint Author) with Quality Publisher – Rs. 2500

- Patent – All expenses.

Attending Seminars / Conferences / Workshops

- Registration fee will be paid by the college.
- All the travelling and personal charges will be made by self.