

SXCS/BP-17

Participative Governance

1. Title of the Best Practice

Participative Governance

2. The Context

SXCS believes in an inclusive system of governance in which all stakeholders including students, teachers, alumni, parents, professional bodies and the industry is involved in the decision-making process.

3. Objectives of the Practice

Objectives of this practice are:

- To ensure that all stakeholders feel involved with administrative decisions
- To ensure that a wide range of suggestions are collected in order to make the best decision
- To ensure that there exists a sense of satisfaction among the students, teachers, alumni, parents, professional bodies and the industry

4. The Practice

Governance activities within the college are carried out via the following sources: Student Council

- Feedback Mechanism
- Exit interviews
- Staff Performance Evaluation
- Open house

- Grievance Redressal Committee
- Parent Orientation and PTA
- Vibrant Alumni, and Governing Body
- Extended IQAC

5. Advantages

- All stakeholders feel involved with administrative decisions
- A wide range of suggestions are made available in order to make the best governance decisions
- There exists a sense of satisfaction among the students, teachers, alumni, parents, professional bodies and the industry

6. Challenges

- Taking every stakeholder's thought into consideration
- Keeping all stakeholders satisfied with the governance decisions

7. Evidences of Success

- Positive feedback from the students
- Positive Parent Feedback
- Selection of Best Outgoing students by the Alumni

8. Resources Required

- Reliable feedback systems to record the stakeholder feedback
- Software to conduct exit interviews